

## **T.J. Cole Ph.D., J.D.**

### **JOB HISTORY**

#### **Municipal Court Judge**

Municipal Court Judge 2012 to present

Job Duties: Preside over the Municipal Court cases as assigned. These include criminal, and juvenile cases.

- Establish rules of procedure on questions for which standard procedures have not been established by law or by superior court.
- Examine evidence in criminal cases to determine if evidence will support charges. Listen to presentation of case, rules on admissibility of evidence and methods of conducting testimony, and settles disputes between opposing attorneys.

#### **District Court Magistrate 1993-2010**

Job Duties: Presided over District Court cases as assigned. These types included Criminal, Civil, Juvenile, Family, Domestic and Small Claims. Also, in charge of managing a large docket of cases, supervised clerks and other staff to accomplish the judicial districts goals. Duties also included being involved in many state projects to improve the judiciary, which included rewriting rules and procedures, developing training manuals and presenting at conferences.

- Co Wrote and redeveloped the Juvenile Judges Delinquency Bench Book.
- Wrote judicial grants for Juvenile 'at risk' programs. Over one hundred thousand dollars.
- Wrote Article published in the Colorado Lawyer on the basics of Juvenile Justice System.

#### **President Zoubida Cole College**

Job Duties: Preside over the entire College. Supervise all departments. Supervise marketing and fundraising and work closely with faculty to ensure that the schools mission. As the Chief Executive Office Officer, I am the main liaison between the board of directors and the administration of the college. I supervise, Academics-Related Duties, Development and Public Relations Responsibilities and Social and Civic Responsibilities.

#### **INTERNATIONAL PROFESSOR NATIONAL JUDICIAL COLLEGE , U.S. STATE DEPARTMENT 1998-Present**

Job Duties: Train Judges from around the world on American Jurisprudence. Developed a Constitutional Law training program, and text book for the Country of Micronesia. Part of the assignment was to develop the law book using local traditions and customs. Also taught Albanian Judges Constitutional law and Judicial independence. Teach visiting judges from a variety of countries when they come to the National Judicial College for training in various areas of the law.

- Wrote the Constitutional Law Text book for Micronesia.

- Developed culturally sensitive curriculum.

**Founder /Chairman of the Board Zoubida Cole College**

Job duties: Founded and created a college for at risk students. As a board member of APU Cole College developed school assets in excess of several million dollars. Wrote the initial grant for funding the school and developed its rules and curriculum.

- Understanding and commitment to inner city education. Developed a great understanding of the mission, vision, values, cultures and population. {African American, Latino, high poverty.]
- Experience working with government agencies and accreditation organizations.
- Experienced Grant Writer

**Professor Metropolitan State College 1990-Present**

Job Duties: Professor in the Political Science Department. Subjects taught are American National Government, Political Theory, Civil Rights, Sports Law, and International Law.

- Wrote the text book 'Playing The Game' American National Government.

**Professor National Judicial College 1998-Present**

Job Duties: Teach various Judicial classes to fellow Judges. Classes taught include Constitutional Law, Juvenile Law, Evidence, and Ethics.

- Wrote the Book Courts and the Media; understanding how to deal with high profile media cases.

**Founder/ Chairman of the Board Boulder Prep High School 1997-2002**

Job Duties: Founded and created the High School. Developed the rules and curriculum for a school for 'at risk' youth. Wrote the initial charter application and grants to sustain the school. As Principal managed the entire staff and budget.

**Founder/ Principal/ Board Member Justice High School 2002-Present**

As founder and principal has maintained an understanding and commitment to inner city education. Also as founder, has developed a great understanding of the mission, vision, values, culture and population. [African American, Latino, high poverty.] Further, has gained experience in the K-12 urban education sector and a strong familiarity with the issues and challenges of K-12 urban education. Has gained experience with evaluating program impact and measuring program effectiveness and a working knowledge of grants and program reports.

Job Duties: Founded and created the High School. Developed the rules and curriculum for 'at risk' students. Wrote the initial charter application. In addition, also wrote grants to sustain the school.

- 17 years experience in the K-12 Urban education sector and managing a million dollar budget.
- Strong familiarity with the issues and challenges of K-12 urban education.
- Experience in evaluating program impact and measuring program effectiveness .

- Experienced Grant writer, receiving over 2 million in grants from the Federal, State, and private organizations.
- Licensed Principal Colorado Department of Education. Supervised a combine staff of 23.
- Co Wrote an article on immigration law for juveniles.
- Extensive knowledge of the adversarial system of justice.
- Arbitrate, adjudicated, and administer justice in a court of law. Sentenced defendants in criminal cases according to government statutes. Determined liability of defendant in civil cases. Performed wedding ceremonies.
- Establish rules of procedure on questions for which standard procedures have not been established by law or by superior court.
- Examine evidence in criminal cases to determine if evidence will support charges. Listen to presentation of case, rules on admissibility of evidence and methods of conducting testimony, and settles disputes between opposing attorneys.

### **Deputy State Public Defender 1990-1993**

Job Duties: Criminal Defense Attorney for indigent clients. Maintained a heavy caseload and participated in several trials.

### **Founder/ Colorado Football Conference 1988**

Founded a semi pro football conference that grew from 2 teams to a league high 14 teams in 2004.

- As league founder and Chairman developed league rules, schedules and policies.
- Developed fundraising programs and helped to raise over 30,000 to fund league initiatives.

### **MVP Sports Management 1989-1990**

Job Duties: Managed a sports management business which called for client management, contract negotiations and supervision of office staff.

### **CEO JTL Group 1996-2000**

Job Duties: Founded and ran a business that provided long distance phone cards to local businesses to sell to the public.

## **SPECIAL SKILLS**

Reserve Police Officer

Certified Mediator – Mediated truancy cases for the school district.

## **EDUCATION :**

Ph.D. The Colorado College 2010 [Honorary Doctorate of laws]

Ph.D. La Salle University 1997 [Secondary Education]

Ph.D United States Sports Academy [coaching, partially completed program]

J.D. University of Denver Law School 1990  
M.A. University of Nevada Reno 2002 [Judicial Studies]  
M.A. University of Denver GSIS 1990 [International Politics]  
B.A. The Colorado College 1987 [Political Science]  
Jones Real Estate College 1986

## **AWARDS**

2010 Community Action Program Award, 2010 Attention Homes Outstanding Achievements in Community Award, 2009 Colorado College Honorary Doctorate, 2009 High School Football Coach of the Year Central Division 8 man, 2008 St. Olaf Award Denver North High, 2007 Law enforcement Award, 2007 Commendation from Governor Ritter for Justice High School, 2006 Spark Plug Award, 2004 Citizen Compassion Award, 2003 CJI Magistrate of the Year, 2002 BVSD Excellence Award, 2001 'I have a Dream' Foundations 'Dream Maker' Award, 2001 Fraternity Man of the Year, 2000 Honorary Service Award for Boulder Prep High School. 1999 Champion for Children, 1999 Commendation from Governor Owens for work with Boulder Prep High School, 1998 'Beyond the Gavel Award for outstanding work in the Judiciary and the Community, 1997 Channel 9 'who care' award for charitable work and participation in the North Denver Honor's Institute and Boulder Preparatory High School, 1999 African American Leadership Award, 1993 Emerging Black leaders Award for Civic achievement. 1992 Colorado Football Conference Coach of the Year. Citation from Governor Roy Romer, Bill Owens and Bill Ritter commending work for Boulder Prep/Justice High School.