



Book	Policy Manual
Section	Section J: Students
Title	Preserving Fairness and Safety in Sports
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Preserving Fairness and Safety in Sports

Office/Custodian – Board of Education/ Superintendent

The Board of Education hereby finds:

There are inherent differences between boys and girls, meaning biological males and biological females;

These differences are not a valid justification for broad generalizations or discrimination that perpetuates the legal, social, or economic inferiority of either sex, but these differences do mean that the sexes are not similarly situated in all circumstances;

In situations where the sexes are not similarly situated, valid sex-based classifications can help preserve the dignity, safety, and opportunities of each sex;

Boys and girls are not similarly situated in the context of sports or competition involving athletic ability or contact—boys are born with significant inherent advantages that, while they do not guarantee the victory of any given boy over any given girl, give most boys a substantial competitive advantage over most girls.

This competitive advantage is significant enough that boys would substantially displace girls if permitted to compete against them;

Schools across the country and in Colorado are ignoring this reality and allowing men and boys to compete against women and girls. This is demeaning, unfair, and dangerous to women and girls, and denies women and girls the equal opportunity to participate and excel in competitive sports;

Because sports teams often share private facilities like locker and hotel rooms, this also endangers women and girls and deprives them of privacy;

Allowing boys to compete in girls' sports is part of a broader attempt to debase the entire category of "woman" and transform laws intended to protect sex-based opportunities into laws that hurt girls by undermining their identity, are inherently unfair, and denigrating to their rights;

Classification of sports team participation by biological sex is therefore necessary to preserve and promote equal opportunity for District 49's female athletes, maintain opportunities for them to demonstrate their strength, skills, and athletic abilities, and to provide them with opportunities to obtain recognition and accolades, college scholarships, and other long-term benefits that result from participating and competing in athletic endeavors;

Such classification is further necessary to protect female athletes' rights to safety and privacy. Girls should not be forced to allow biological boys into their private spaces as a condition of participating in athletic competition;

Moreover, the President of the United States announced in Executive Order 14201 (February 5, 2025) that "it is the policy of the United States to rescind all funds from educational programs that deprive women and girls of fair athletic opportunities, which results in the endangerment, humiliation, and silencing of women and girls and deprives them of privacy. It shall also be the policy of the United States to oppose male competitive participation in women's sports more broadly, as a matter of safety, fairness, dignity, and truth." District 49 is therefore obligated by Title IX to classify its sports teams by biological sex.

"Biological sex" means an individual's physical form as a male or female based solely on the individual's reproductive biology and genetics at birth. "Female" means an individual whose biological sex determined at birth is female. As used herein, "women" or "girls" refers to biological females. "Male" means an individual whose biological sex determined at birth is male. As used herein, "men" or "boys" refers to biological males.

The School District's interscholastic athletic teams or sports shall be designated as one of the following based on biological sex:

Male, men, or boys;

Female, women, or girls; or

Coed, mixed, or open

Teams

Athletic teams or sports designated as female, women, or girls shall not be open to participation by biologically male students

Athletic teams or sports designated as male, men, or boys shall not be open to participation by biologically female students

Locker rooms

No biological male student shall enter or be present in a locker room being used by an athletic team or sport designated as female, women, or girls

No biological female student shall enter or be present in a locker room being used by an athletic team or sport designated as male, men, or boys

Hotels

No biological male student shall be lodged in a hotel room or similar accommodation being used by an athletic team or sport designated as female, women, or girls

No biological female student shall be lodged in a hotel room or similar accommodation being used by an athletic team or sport designated as male, men, or boys